

Parent-Child Relationships in Alchemy

Assign once. Deliver many ways.

What it means

Parent = Training Requirement

Child = Equivalent Version of that training

One requirement → Multiple ways to complete it

The rule to remember:

Assign Parent → Complete Any Child → Parent Completed

When to use it

Use Parent-Child when you have:

- Multiple languages
- Department specific versions
- Customized content
- Different delivery needs

Know Before You Build

- One child can only have one parent
- One parent can have multiple child courses
- Alchemy courses cannot be a child of a company specific course
- Child courses can only be subscribed to a user through quick assign
- Parent-Child does not sync content
- Structure should be planned upfront

Best Practices

- ✓ Assign the Parent
- ✓ Use child for flexibility
- ✓ Use clear naming conventions
- ✓ Maintain equivalent versions intentionally

What You Gain

Compliance: Parent shows requirement completion

Visibility: Child indicates which version was completed

Standardize the requirement. Personalize the delivery.